GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Revenue- Survey and Land Records Department - Reorganization and restructuring of the Survey Settlements and Land Records Department by re-designating the Organization and sanctioning of posts in its wings/ cadre- Orders -Issued.

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- **Status of F-lines/Subdivision/Land Acquisition:** A huge volume of F-lines needs to be disposed of in a time bound manner and urgently require re-strengthening of the Department.

- **Resurvey work:** The Government has launched the path-breaking initiative **"YSR Jagananna Shaswatha Bhu Hakku Mariya Bhu Raksha Pathakam"** to provide dispute free land ownership to citizens. Under this programme, a comprehensive resurvey of all lands (except for forest areas) is under progress by using advanced hybrid technology such as drones, Continuously Operating Reference System (CORS) base stations and Global Navigation Satellite System (GNSS) Rovers. The data generated by the resurvey shall ultimately lead to the creation of an Integrated Land Information and Management System (WEB LAND GOLD) with title registration to facilitate administration, organization and management of all aspects of the land. In order to implement these massive reforms in a time-bound manner, there is an urgent need to strengthen the Survey, Settlement and Land Records department by reorganizing the department as per the technological and administrative requirements of the time.

- **Manifold increase in surveying ambit of the department:** Earlier the Survey, Settlement and Land Records did only the surveying and survey record upkeep of the Agricultural lands. Now it is resurveying all Agricultural, Abadi and Urban areas.

- **Spatial Data Management:** In view of the land Re-survey programme there is a need to re-envisage and reorganize the Survey Office to Geospatial wing and Geographic Information System (GIS) wing having qualified manpower and hired specialists to handle the massive amount of complex digital data created by the resurvey.

- **New Recruitment of 11,158 Village Surveyors:** The Government of Andhra Pradesh has graced the Survey Department by sanctioning 11,158 new Village Surveyor posts to work in the Village Secretariats. All the newly recruited Village Surveyors will be deployed at the village level for conducting resurvey of the entire village falling under their respective jurisdictions. The manifold increase in the departmental workforce at the village level requires a proportionate increase in cadre strength at the Mandal, divisional, district state-level workforce for the effective monitoring and smooth functioning of the Survey Department. Due to the new recruitment of village surveyors, the administrative workload on Assistant Director has increased manifold as the office of the Assistant Director now is administering 800 to 1200 survey personnel in each district. There is a need to continuously monitor, quality check the work and necessary guidance for new incumbents, besides proper planning of the survey operations. Further, there will be a large increase in the training and capacity building needs. This will require to expand the organizational structure of the Andhra Pradesh Survey training academy to the districts.

- **Stone Plantation Work:** Massive stone plantation work is going on which requires the creation of sufficient strength of the field staff and subsequent monitoring and audit of the work of these field staff. Thus, it is very essential to upgrade and create a standard organizational structure with required cadre strength in the Department of Survey, Settlement and Land Records.

- **Increased Monitoring & Quality Check requirements:** To implement the massive resurvey program in a record time of 3 years, there is an urgent need to strengthen the offices for robust monitoring.

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- **Training and Capacity Building of the survey department in tune with the modern surveying needs:** The Government has started Resurvey of all agricultural fields, Rural habitations and urban habitations and signed an MOU with the Survey of India to conduct Resurvey Operations in the State, by using hybrid technology. To get in tune with this latest technological advancement, all departmental personnel are to be trained in handling advanced technologies and highly sophisticated equipment. This requires a well-equipped training wing of the department with its outreach in every district.

- **Boosting Grievance Redressal and Reducing Land Litigations:** The cadre strength of the appellate authorities must increase for speedy grievance redressal at all levels which will facilitate speedy finalization of the updated land records.

5. In order to establish a proper hierarchy for effective coordination , monitoring and for better administration and to success the Re-survey work under "YSR Jagananna Shaswatha Bhu Hakku Mariya Bhu Raksha Pathakam"; the Commissioner, SS&LR, requested the Government to reorganize and restructure the Survey & Land Records Departments duly upgrading the posts in the higher cadre and by suppressing some of the posts in the lower cadre and also to re-designating the Organization and sanctioning posts in its wings/ cadre.

6. After careful examination of the proposal of the Commissioner, SS&LRs, government hereby approve for re-designating the Organization and its wings by upgrading/sanctioning certain posts in the higher cadre and by suppressing some of the posts in the lower cadre, as mentioned below:

(i) to create (410) number of posts in the higher cadre, duly suppressing of (118) posts in lower cadre posts in the Survey & Land Records department.

(ii) to abolish (106) Chainman vacant posts and remaining posts of Chainmen shall also be abolished on retirements of the present working personnel. Further, the posts of Record Assistant, Typist, LD. Stenographer shall be abolished, on retirements of the present working personnel.

(iii) Further, the cadres like Jeep Driver, Office Sub-Ordinates, Data Entry Operators in place of Typist posts, shall be filled as per the need, on out sourcing basis only on prior approval of the Government.

(iv) Specialists in the field of GIS for Survey Training Academy, GIS Engineer, Hardware/Network Engineer and Subject Experts to the extent of requirement shall be taken up on Contract basis with the prior permission of the Government.

(v) Continuous Training and Training base promotions will be taken up to keep the Department well, for example GIS Training etc.

(vi) to re-designate Mandal Surveyor as " Mandal Land Survey Officer".

(vii) to re-designate Central Survey office as "Central Survey office & Geo-Spatial Wing **".**

(viii) to re-designate Andhra Pradesh Survey Training Academy as " Andhra Pradesh Institute of Geodesy and Geo informatics".

(ix) Finally, the Organizational setup /Restructuring of the Department shall be re-organized as follows :

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S.No	Name of the Post	Existing sanctioned strength	Additional posts sanctioned	Cadre strength after Re-organization	Mode of appointment of posts
1	Commissioner	1	-	1	Cadre post by Transfer
2	Joint Director, Admn	1	0	1	Spl.Grade Dy.Collector by Transfer
3	Joint Director, S&LR	1	3	4	By promotion from feeder category of Deputy Director (S&LRs)
4	Deputy Director, S&LR	3	15	18	By Promotion from feeder category of Assistant Director (S&LRs)
5	Assistant Director, S&LR	15	17	32	By Direct Recruitment and By promotion from feeder category of Inspector of S&LRs
6	Inspector of Survey (IoS)	33	23	56	By Promotion from feeder category of Deputy Inspector of S&LRs
7	Deputy Inspector of Survey (DIoS)	89	95	184	By Direct recruitment and by Promotion from feeder category of Surveyors
8	Superintendent	26	14	40	As per the Rule (3) of A.P.Ministrerial Service Rules,1998 under Category-1
9	Senior Assistant	66	1	67	As per the Rule (3) of A.P.Ministrerial Service Rules,1998 under Category-2
10	Junior Assistant	112	25	137	As per the Rule (3) of A.P.Ministrerial Service Rules,1998 under Category-3
11	Surveyor	477	54	531	By promotion from the feeder category of Dy.Surveyors
12	Deputy Surveyor	471	160	631	By Promotion from the feeder category of Village Surveyors Grade-I and by appointment by transfer of Computer Draughtsman Gr.II (now redesignated as GIS Analyst Grade-II)
13	Head Draughtsman now re-designated as GIS Manager	1	0	1	By promotion from the feeder category of Senior Draughtsman (now re-designated as GIS Analyst)
14	Senior Draughtsman now re-designated as GIS Analyst	27	3	30	By promotion from the feeder category of GIS Assistant Grade-I
15	Computer Draughtsman Gr.I now re-designated as GIS Assistant Grade-I	58	0	58	Computer Draughtsman Gr.II now re-designated as GIS Assistant Grade-II
16	Computer Draughtsman Gr.II now redesignated as GIS Asst. Grade-II	73	0	73	By direct recruitment and by transfer from Dy. Surveyor, by appointment by transfer and promotion from the attenders and chainmen of S&LR Dept
17	Record Assistant	10	0	10	The posts will be phased out as and when retirement of the present working personnel.
18	Office subordinate	171	0	171	All arising vacancies shall be filled up on out sourcing basis on prior approval of the Government, as per the requirement.
19	Village Surveyor Grade-III	11158	0	11158	BY direct Recruitment
20	Typist	16	(-5)	11	Typist posts, shall be filled up by the Data Entry Operators on out sourcing basis only, on prior approval of the Government.
21	Jeep Driver	12	(-6)	6	All posts shall be filled up on out sourcing basis, on prior approval of the Government, as per the need.
22	Chainman	220	(-106)	114	The post will be phased out as and when retirement takes place of the present working personnel.
23	LD Stenographer	1	(-1)	0	Post wind-off
	Total	1884 + 11158 (Village Surveyors)	410 (new) + (118 posts suppressed)	2176 + 11158 (Village Surveyors)	

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(x) The redesignation of the different cadres shall be named as follows:

Sl.No	Office	Existing Designation	New designation
1.	**APSTA**	CSSLR is Ex -officio Principal	Ex-Officio Director
		Vice principal	Additional Director (In the Cadre of Joint Director)
2.	**Central Survey Office**	Assistant Director	Deputy Director (S&LR)
			Assistant Director (GIS) Assistant Director (S&LR)
		Head Draughtsman	GIS Manager
3.	**Districts (Including CSO)**	Senior Draughtsman	GIS Analyst
		Computer Draughtsman Gr-I	GIS Assistant – Grade I
		Computer Draughtsman Gr-II	GIS Assistant – Grade II

(xi). For promotion of Village Surveyor to Dy. Surveyor, and Dy. Surveyor to Surveyor, and Surveyor to Dy. Inspector of Survey, different Mandatory technical trainings like GIS, Remote sensing, GNSS and 3D printing will be introduced in the service rules. Promotions will be subject to obtain/achieve the relevant/prescribed qualifications and a time limit of 2 years would be given, after which the probation will be declared.

(xii). Technical qualifications like IT, GIS, Remote Sensing and related fields shall be prescribed for promotional channel to the respective cadre. Training shall also be provided for acquiring the above technical qualification prescribed for promotion to the respective cadre.

(xiii). Village Surveyors will be integrated in the Survey Settlement & Land Records Department. Similarly Village Secretariat will be integrated in the service delivery systems of the Survey & Settlement Department.

(xiv). To deal with the arising Grievances and disputes during the Re-survey, a system of Mobile Magistrate has already been introduced, who will be dealing with the issues at the Village level. To build a Robust Grievance redressal and dispute resolution mechanisms under the provisions of law, it is proposed that suitable mechanism will be evolved for creating Grievance Redressal and Dispute resolution mechanism for all land matters at every village Secretariat level and District level within the provisions of Law.

7. The reorganized and restructuring of Survey Settlements & Land Records Department by re-designating the organization and sanctioning of posts in its wings/cadre mentioned in the para (6) above are shown in the Organograms and breakup of the posts attached to this GO as Annexures I to VII.

8. Government hereby orders that the existing service rules are applicable to the existing/additional sanctioned posts/ cadre.

9. The Chief Commissioner of Land Administration, Andhra Pradesh, Vijayawada and the Commissioner, SS&LRs, Andhra Pradesh, Vijayawada, shall take further necessary action accordingly and send further necessary proposals to Government in the matter.

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5985715/2022/SERVICES-III-REV01

10. This order issues with the concurrence of Finance Department vide their U.O.No. 1578069 / HR.II/FIN01-HR0PDPP(RRD)/34/2021, Dated:16.05.2022.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.SAI PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT(FAC)

To
The Chief Commissioner of Land Administration, A.P., Vijayawada
The Commissioner, SS&LRs, A.P., Vijayawada.
Copy to
The Director of Treasuries and Accounts, A.P.Vijayawada
The Accountant General, Andhra Pradesh, Vijayawada.
The GA(Cabinet)Department
The Finance (HR,Plg&Policy)Department
All the Departments in the Secretariat.
All the Head of the Departments in the State
All the Collectors and the District Magistrates
The OSD to Spl.Chief Secretary to Hon'ble CM
The PS to Chief Secretary
The OSD to Minister(Revenue)
The PS to Spl.Chief Secretary, Revenue (Lands)
The President, A.P.Survey Employees Association.
Sc/Sf.

//FORWARDED BY ORDER//

SECTION OFFICER